



## INTRODUCTION

The engineering industries including service are going through a continuous change. The customer expectations are ever increasing and compliance norms are becoming more stringent. Manufacturing being at the core of this, people skills are crucial to enhance and sustain people efficiency. Even the customers are demanding their orders to be processed or machined by skilled people.

The entire skill system development and its proper implementation helps the organization to improve people efficiency, enhance people engagement in learning, relearning and improving performance and hence the business outcomes.

Having defined the role specific skill set requirements, helps in designing the learning contents, designing the skilling interventions, Delivering the interventions keeping applications in focus, skill assessments / validations for the purpose and the needful corrective or preventive actions creates an independently authorising on the work or reskilling.

This workshop will help the organization to design and set up the skill system at operating level, considering the roles & responsibilities, learning matrix- role specific skilling interventions, KPAs and KPIs.

Keeping this in view, Indian Machine Tool Manufacturers' Association is organizing a training workshop on **"SKILL SYSTEM DEVELOPMENT"**.

## FOCUS AREAS

- Basics of skill development
- Steps to develop skill system
- Training matrix preparation
- Hands of activity on Skill System Development

## KEY TAKE AWAYS

- Understanding on skill, skill system & its development
- Hands on experience to co-create the Skill System
- Understanding about how to integrate skill system in Performance Management System.

## PARTICIPATION FEE

**Rs. 6600/-**

+18% GST

**IMTMA Members/ Micro Companies/ Individuals/  
Educational Institutions / Students/ IMTMA Non  
Members/ Others**

**USD 260/-**

**Overseas Participants**

**Group Concession : 10% for 3 to 5 and 20% for 6 and more delegates being nominated from the same company**

## PARTICIPANT PROFILE

This programme will benefit to key managerial people who are responsible for performance management of people like- Plant managers, HR managers, Functional managers, Supervisors, and all those who wanted to better implement the PMS for business advantages.

The programme will be highly interactive, co-creating the skill system, and using adult learning principles.

## FACULTY

This programme will be conducted by **Dr Ravikumar Kurhade**.

**Dr Ravikumar**, by education is M Tech from IIT Kharagpur, MBA & Doctorate in Mechanical Engineering from SGBAU Amravati. He is having an overall 26 years of extensive experience and expertise helping the industries (Steel, Power, Projects, Oil, Shipping, Logistic, Telecom, Elevators & Escalators, Machining, Fabrication, Education, etc) to acquire the knowledge & skills, solving the problems for enhancing performance and earning competitive advantages.

**Dr Ravikumar** is passionate Human Resource Development professional, skilled in in transforming L&OD as an integral part of business, nurturing and earning huge competitive advantages.

### For Registration Contact

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**REGISTRATION** : Prior registration for participation is necessary. Number of participants is limited and will be accepted on 'First Come First Serve' basis. A Certificate of participation will be issued to participants.

**Important Information** : Participation fee includes, course material, working lunch and tea / coffee. Interested companies are requested to register online by clicking on 'REGISTER' button and by filling up the nomination authority and participant's details in specified form.